

Long-Term Care Regulation Provider Letter

Number: PL 2026-03

Title: Employability Status Checks

Provider Types: Assisted Living Facilities (ALF), Day Activity Health Services (DAHS), DAHS- Individualized Skills and Socialization, Home and Community-Based Services (HCS), Home and Community Support Services Agencies (HCSSA), Intermediate Care Facilities (ICF), Nursing Facilities (NF), Prescribed Pediatric Extended Care Centers (PPECC), and Texas Home Living (TxHmL)

Date Issued: March 10, 2026

1.0 Subject and Purpose

This provider letter notifies providers about the transition of Employability Status Check searches to the Texas Unified Licensure Information Portal (TULIP) and provides instructions to conduct Employee Misconduct Registry (EMR) and Nurse Aide Registry (NAR) searches.

2.0 Policy Details & Provider Responsibilities

As required by [Title 26 of the Texas Administrative Code, Chapter 561, Rule §561.3](#), providers must search the EMR and NAR before hire and annually to determine if an individual is listed as unemployable for either registry.

The Texas Health and Human Services Commission (HHSC) recently moved Employability Status Checks to TULIP. Providers are now required to conduct EMR and NAR searches in TULIP as separate searches.

Providers can access the EMR and NAR through the [TULIP login page](#).

After navigating to the TULIP login page, providers will complete the following steps to conduct a NAR search:

- Click the Verify Occupational Licenses link on the bottom left.
- Select Nurse Aide as the program type to be in compliance with 26 TAC §561.3
- Enter the information to be searched and select submit

- Review the NA Certification Status search results.
 - Note: The NAR search will display 'no records found' when applicable. The lack of results means the individual is not part of the search registry. Click the download button to obtain a report.
- Download the report by clicking the download button () at the top right corner of the yellow banner.

After navigating to the TULIP login page, providers will complete the following steps to conduct an EMR search:

- Click the Employee Misconduct Registry link on the bottom left.
- Click the Employee Misconduct Registry Search link on the right.
- Enter the individual's name and/or SSN and select submit
- Review search results
 - Note: If the individual is not on the EMR, "no records found" will display on the screen.
- Download the results by clicking the download button () at the top right corner of the yellow banner.

3.0 Background/History

[Title 26 of the Texas Administrative Code, Chapter 561, §561.3](#), states a facility, agency, individual employer, or a financial management services agency (FMSA) must:

- Search the EMR and NAR to determine if a person is listed as unemployable on either registry before hire and annually;
- Not hire or continue to employ a person listed in the EMR or NAR as unemployable; and
- Maintain copies of the search results.

4.0 Resources

The Employability Search System page has the following resources:

- [Employee Misconduct Registry User Guide](#) – The user guide outlines the field requirements and explains what the various fields do.
- [Notice of Privacy Practices | Aviso de Normas Sobre la Privacidad](#) – Various privacy notices.
- [Report Technical Issues](#) – Opens an email to Tulip support for technical issues.
- [Send Inquiries on the Information Provided to HHSC Credentialing & Registry Enforcement](#) – Opens an email addressed to CARE.
- [Website Privacy and Security Statement | Declaración sobre la privacidad y la seguridad del sitio web](#) – Various privacy notices.

5.0 Contact Information

If you have any questions about this letter, please contact Policy and Rules by email at LTCRPolicy@hhs.texas.gov or call (512) 438-3161.